

EEO PUBLIC FILE REPORT FOR LICENSEE, SAN MATEO COUNTY COMMUNITY COLLEGE DISTRICT FOR KCSM TV/FM.

For the period commencing August 1, 2005 and ending July 31, 2006 (the Report Term).

Prepared by KCSM TV/FM.

This report covers the following employment unit:

Call Sign	Facility ID No.	Type of Station	Community of Service
KCSM TV	58912	TV	San Mateo County, CA
KCSM DT	58912	DT	San Mateo County, CA
KCSM FM	58913	FM	San Mateo County, CA

The following is a list of the job titles of all positions filled during the Report Term, followed by the recruitment sources contacted for each position:

Job Title	Recruitment Sources Contacted (an asterisk marks the source that referred the hiree)
Underwriting Representative	<ol style="list-style-type: none"> 1. KCSM Employee Referrals* 2. SMCCCD Employee Referrals 3. KCSM.org (www.kcsm.org/jobs) 4. SMCCCD.net (www.smccd.net/hr/jobs) 5. Craigslist (www.craigslist.org) 6. Caljobs (www.caljobs.ca.gov) 7. CPB (www.cpb.org/jobobline/) 8. AFP (www.afpnet.jobcontrolcenter.com) 9. Chronicle of Philanthropy (www.philanthropy.com) 10. Higher Education Recruitment Consortium 11. EDJOIN (www.edjoin.org)
Accounting Technician	Position was filled by an internal candidate following the hiring process and procedures of the San Mateo County Community College

EQUAL EMPLOYMENT OPPORTUNITY

San Mateo County Community College District is an Equal Employment Opportunity Employer. The policy of the District is to provide an educational and work environment in which no person shall be denied access to, or benefits of, its programs, services, jobs, promotions or other activity based upon race, gender, ethnic group identification, color, national origin, marital status, medical condition, sexual orientation, religion, age, physical or mental disability.

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